



WICKS AND MARTIN LTD MODERN SLAVERY POLICY

The Modern Slavery Act 2015 prohibits slavery, servitude, forced or compulsory labour and human trafficking.

Wicks and Martin LTD is committed to ensuring best practice in its business activities and has similar expectations of companies in its supply chains.

We have a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all our business dealings and relationships.

We do not employ children or support the use of child labour and believe that people should work because they want or need to, not because they are forced to do so.

This policy applies to all persons working for us or on our behalf and as such are required to avoid any activity that might lead to breach of the policy.

Management must be notified immediately if it is believed or suspected that a conflict with this policy has or could occur.

Signed:

A handwritten signature in blue ink, appearing to be 'S. R. H.', is written over a light blue rectangular background.

GENERAL MANAGER

Date: 22.04.2021